

Module- SAP HCM

THR10

Management Administration 1

Solution Release:

EHP7 FOR ERP 6.0

Content

- Explain the main HCM Business Processes
- Configure Human Capital Management structures
- Customize the Personnel Structure
- Update the Organizational Structure
- Configure Wage Types
- Set up Default Wage Types
- Explain Customizing Procedures and Interfaces:
 - Infotype Characteristics
 - Screen Modifications
 - Create Infotype Menus
 - Create a Personnel Action
 - Create a Dynamic Action
- Create Work and Break Schedules including:
 - Daily and Period Work Schedules
- Configure Quota Entitlements
 - Accruals and Deduction Rules
- Configure System Reaction to Collision of Time Infotype Records

THR12

Management Administration 2

Solution Release:

EHP7 FOR ERP 6.0

Content

- Run a Productive Payroll
- Personnel Calculation Rules
- Wage Type Valuation
- Absence Valuation
- Average Processing
- Determine Retroactive Accounting Criteria
- Define Logical Databases
- Create Infosets
- Build queries using Ad Hoc Query and SAP Query
- Configuration of Organizational Structure
 - Expert Mode
 - Simple Maintenance
 - Organization and Staffing Interface

Configuration using General Structures

Maintenance of Organizational Units

Maintain Object Relationships

Create Evaluation Paths

Set up of Evaluations and Reporting